DPAS Rating From Receipt of goods or invoice whichever is later. FAX: (510) 486-4380 Submit correspondence to (15CFR Part 700): 0 - 1/2% 10th & 25th 3 - 1% 30 Days 1 - 1/2% 10 days Procurement Specialist F - 2% 10th & 25th C - 1% 10th & 25th 5 - 2% 10 days Procurement Specialist: Code: Subcontract No.: Seller 2 - 1% 10 days H - 2% 20 days 9 - 1% 10th prox. 6 - 2% 30 days Dennis Styles 6471160 7 - Net 30 days B - As Shown Phone:510/495-2676 J - Net 01 K - Net 10 L - Net 15 M - Net 20 Ernest Orlando Lawrence To: Aeroteck, INC Attn: Cloud Schnoebelen Berkeley National Laboratory 1320 Harbor Bay Parkway, Suite 135 One Cyclotron Rd. Mail Stop 937-200 Alameda, CA 94502 Berkeley CA 94720 Ship to: BLANKET SUBCONTRACT For Contract No. W-7405-ENG-48 Or Contract No. DE-AC03-76SF00098 with the Department of Energy MAIL INVOICE IN DUPLICATE TO: FOR RESALE:-State Sales Tax should not be charged, as the University holds State Sales Tax Permit SR CH 21-835970 for deliveries to University of California Ernest Orlando Ernest Orlando Lawrence Berkeley National Laboratory and Permit SR-CHA 21-135323 for deliveries to Lawrence Berkeley National Laboratory Lawrence Livermore National Laboratory. Accounting Office, P.O. Box 528, Berkeley CA 94701 Ship Via: (as coded) 0 Transportation Terms (as coded) F.O.B. (as coded) L. pickup 2. Parcel Post 5. Motor Freight 1. Account of University see Article V. below 8. Federal Exp. 2 I. Destination 9. Air Frt. Forwarder 6. Air Freight 2. Account of Subcontractor Prepaid 2. Shipping Paint 7. Air Parcel Post 3. See Body of Order 3. Shipping Point, Freight Allowed . Federal Exp. 1 4. See Body of Order as required Shipping Point: as required

CHANGE ORDER #23 Confirmed with Cloud Schnoebelen

December 27, 2003

This order covers Temporary Professional or Technical Help for Berkeley Lab as requested by the indicated coordinators during the term February 9, 1998 through December 31, 2004 in the amount of \$10,039,000.00.

PURPOSE:

The purpose of this Change Order #23 is to revise wage determination effective January 1, 2004, to modify the rates to allow for an equitable adjustment for the implementation of the new U.S. DOL Wage Determination No. 1994-2051, Rev No. 21, and change the company name to Aerotek, Inc.

CHANGE:

NOW, THEREFORE, by mutual agreement of the parties, this Subcontract is hereby modified to read in part as follows:

"ARTICLE IV - RATES:

"Effective January 1, 2004, the new surcharge rate of <u>43.6%</u> will apply to all non-exempt individuals not under a fixed billing rate". The overtime rates for the non-exempt individuals will be <u>27.22%</u>.

"ARTICLE X – ATTACHMENTS:

6. U.S. Department of Labor Wage Determination No. 1994-2051, Rev. No. 21, dated 6/7/2002 supersedes prior determinations.

ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME.

SIGNATURES

IN WITNESS WHEREOF, the parties hereto have executed this subcontract.

| AUTHORIZED: | Ernest Orlando Lawrence Berkeley National Laboratory | ACCEPTED: | Aeroteck, Inc |
|-------------|---|-----------|-------------------|
| SIGNED: | | SIGNED: | asele_ |
| NAME: | Dennis L. Styles, CPCM please print | NAME: | Close Schoerer |
| TITLE: | Principal Subcontract Administrator | TITLE: | ACCOUNT EXECUTIVE |
| DATE: | | DATE: | 3/24/04 |